

Equality Impact Assessment Initial Screening Tool with Guidance

This document has been produced to help you assess the likelihood of impacts on equality groups – including where people are represented in more than one strand – with regard to your new or proposed policy, strategy, function, project or activity. It has been designed to complement the e-learning tool for Equalities Impact Assessments and to help with your business planning process, as well as to ensure that your policy/project does not incur a delay due to lack of equalities consideration.

Initial Screening Equality Impact Assessment Tool

Section 01	Details of Initial Equalities Impact Screening Assessment			
Financial Year and Quarter	2010/11, Q4			
Name of policy, strategy, function, project, activity, or programme	Title of EIA: Potential disposal of Fulham Cross, Caroline Walk, W6 8PR Short summary: Following consultation with a range of stakeholders on the local youth offer, from April 2011 the service will be relocated and the current project located at Fulham Cross Youth Project will cease to operate, meaning the premises will be surplus to the council's requirements. A separate EIA has been completed for the reconfiguration of Youth Services.			
Q1 What are you looking to achieve?	Aims: To release Fulham Cross for disposal after being considered surplus to LBHF requirements, following the relocation of youth provision, thus potentially further reducing the council deficit and enabling resources allocated to the council to be used to benefit residents.			
Q2 Who in the main will benefit?	Consider the impact across the six strands, including where people or groups are represented in more than one strand. Use this to determine whether your policy, strategy, function, project, activity, or programme, or programme is positive, neutral or negative, and of high, medium, or low relevance to equality. (Refer to guidance)			
	Race	Neu tral	L	<ul style="list-style-type: none"> ▪ The council does not operate services from this building that are specific to any group; therefore the proposals will have a neutral impact on race. ▪ Organisations that currently rent the premises on an ad-hoc basis

				do not provide services to a specific race group, and alternative community space is available locally for hire.
	Disability	Neu tral	L	<ul style="list-style-type: none"> ▪ The ground floor part of the building recommended for disposal is accessible. The 2nd floor is not accessible. ▪ The service reconfiguration will mean that young people with a disability that attend mainstream school will potentially have increased access to service provision. Community provision from an accessible site will continue to be provided. ▪ Current inclusive evening services running from the building will be relocated to a more accessible building where all services are delivered on the ground floor.
	Gender	Neu tral	L	<ul style="list-style-type: none"> ▪ The council does not operate services from this building that are specific to any gender; therefore the proposals will have a neutral impact on gender. ▪ Organisations that currently rent the premises on an ad-hoc basis do not provide services to a specific gender; alternative community space is available locally for hire.
	Age	Neu tral	L	<ul style="list-style-type: none"> • The services that the council run and those that hire the building on an ad-hoc basis do provide services for particular age groups from the community. The relocation of youth provision will still cater for the same age groups and therefore the impact on this group will be neutral. • Organisations that currently rent the premises on an ad-hoc basis that provide services to specific ages, and will be able to hire alternative local community space. • Currently, young people access the ball court but only when the youth club is open. As the youth club will move, there will be a loss of this facility, though other outdoor facilities will be provided.
	Sexual Orientatio n	Neu tral	L	<ul style="list-style-type: none"> ▪ Services that run from the building do not provide specific provision around sexual orientation. Therefore the impact will be neutral.
	Religion/b elief (including non- belief)	Neu tral	L	<ul style="list-style-type: none"> • There are no religious specific elements of service delivered from this building. Therefore the impact will be neutral.

	<p>Will it affect Human Rights, as defined by the Human Rights Act 1998?</p> <p>No</p>
<p>Q3 Does the policy, strategy, function, project, activity, or programme make a positive contribution to equalities?</p>	<p>N/A</p> <p>From this proposal given that the service currently located at the building will be relocated (a separate EIA has been submitted for this) there is a neutral impact across all strands of the equality framework.</p> <p>Organisations that currently rent the building on an ad-hoc basis are able to access and rent other community buildings locally that have good transport and are accessible. The availability of other community spaces for hire means there will be a neutral impact across all strands of the equality framework</p>
<p>Q4 Does the policy, strategy, function, project, activity, or programme actually or potentially contribute to or hinder equality of opportunity, and/or adversely impact human rights?</p>	<p>No</p>